

**ENVIRONMENTAL POLICY**

**Purpose:** The purpose of this policy is to communicate JSI’s commitment to the environment.

**Scope:** This policy applies to all associates, facilities, products and corporate actions of JSI.

**Policy:** JSI is committed to being environmentally responsible. Our goal is to eliminate any negative impacts on our natural resources as a result of our manufacturing processes or the products we develop. We will adhere to all Federal, State and Local regulations and laws with respect to emissions, pollutions, or waste removal.

**In pursuit of this policy, JSI commits to the following:**

- Development of associate awareness and responsibility.
- Compliance with any environmental regulation.
- Monitoring of air emissions and development of metrics and goals for reduction.
- Monitoring of hazardous waste and development of metrics and goals for reduction.
- Monitoring of land fill waste and development of metrics and goals for reduction.
- Monitoring of raw material waste and development of metrics and goals for reduction.
- Evaluation of water usage and the relative impact it has on the environment.
- Integration of environmental initiatives into our existing Continuous Improvement Program.
- Development and integration of life-cycle analysis into New Product Development.
- The public sharing of this policy with all stakeholders.

JSI will continue to evolve this policy in order to stay current with activities and maintain our commitment to the environment.

**Mike Wagner**  
CEO and President

Jasper Group is the parent company of JSI: quality furniture for work and life, and Klem: crafted furniture for life away. Strongly rooted in the heart of the Midwest, generations of our furniture family have been proudly practicing their craft in southern Indiana since 1876.

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