

SAFETY AND HEALTH PROGRAM

JSI recognizes the importance of the health and well-being of every employee, customer and surrounding resident. JSI encourages and actively promotes the participation of all company personnel and surrounding residents in making the continued implementation of its Occupational Health and Safety programs successful and beneficial to all parties involved and/or affected.

The objective of implementing these programs is to achieve and maintain a record of zero safety and health related accidents and/or injuries and to devote appropriate time, effort and manpower in investigating, communicating, uncovering and correcting any conditions that exist which could possibly lead to any safety and health related accidents or injuries.

JSI will work to meet this objective through the following:

- The creation and implementation of an employee involvement program: Employee selection to be based on their interest and willingness to participate, as well as their demonstrated leadership skills.

- Regular meetings to be held with all safety committee members to communicate safety issues, concerns, and news, and to act on issues as appropriate.

- Health and Safety training sessions, and /or material distributions to be made to all company personnel as recommended by the findings of the safety committee, OSHA, or other health and safety sources. Management and committee members will conduct an annual review of progress made and/or needed in the area of health and safety. JSI encourages all personnel to make the discovery and communication of potential health and safety hazards a part of their everyday responsibilities.

- The active involvement and cooperation from upper management personnel in supporting all health and safety programs and communicating with plant personnel.

- The safety director will assign responsibilities and improvement projects to selected personnel and work closely with all employees and safety committee members in developing new programs and in making existing programs more effective and more efficient.

- The safety director along with the safety committee will create and implement a program of accountability that will promote greater individual and group awareness, and responsibility in the area of health and safety.

- JSI will commit appropriate resources to the research and development of discovery, design, and implementation of programs and/or devices to provide greater protection of all personnel and surrounding residents from any risk of injury or accidents of a health and safety nature.

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JSI is committed to the health and safety of all persons directly and indirectly involved with its divisions, departments, units, property, and products. We promote the sharing of ideas and information to learn, and use in continuing to improve the conditions impacting health and safety.

JSI also recognizes that there are certain economic impacts associated with researching, developing, and implementing health and safety policies and practices. We believe that these costs return a benefit of higher earnings for all, and an immeasurable benefit of good health and well-being for everyone involved.

Mike Wagner

CEO and President

Jasper Group is the parent company of JSI: quality furniture for work and life, and Klem: crafted furniture for life away. Strongly rooted in the heart of the Midwest, generations of our furniture family have been proudly practicing their craft in southern Indiana since 1876.

For more information, visit jsifurniture.com.

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