

CHEMICAL MANAGEMENT POLICY

A copy of the Material Safety Data Sheet (MSDS) for each prospective new product will be attached to the Chemical Product Approval Form and will be reviewed by the committee.

JSI will review the MSDS and confirm that it contains adequate information about the product as specified in OSHA 29 CFR 1910.1200

JSI will evaluate the human and ecosystem health impacts of the product's constituents using information on the MSDS. Personal protective equipment will be used as recommended by the chemical manufacturer to reduce employee exposure to any hazardous chemicals.

JSI can reject products that it considers too hazardous to use. We will refer to the company's Chemical Reduction Strategy (under development) which lists the chemical constituents that JSI intends to reduce or eliminate from its processes. It may also reject products for which inadequate safety information is provided on the MSDS.

Only after review can a new product be brought into the facility.

After the product is approved, its name will be added to the Hazardous Chemical List. A copy of the revised list as well as the new product's MSDS will be placed in MSDS binders in each facility.

We are committed to the prevention of pollution and continuous improvement of these processes. We will also develop an integrated life-cycle analysis into New Product Development.

Michael J. Elliott

Chairman of the Board, CEO

About JSI: Founded in 1929, JSI is headquartered in Jasper, Indiana, and has manufacturing facilities throughout Southern Indiana. JSI markets its products through three brands: JSI, furniture for business interiors; Community, furniture for public spaces; and Klem, furniture for hospitality.

For more information, visit jsifurniture.com.

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