

ENVIRONMENTAL POLICY

Purpose: The purpose of this policy is to communicate JSI's commitment to the environment.

Scope: This policy applies to all associates, facilities, products and corporate actions of JSI.

Policy: JSI is committed to being environmentally responsible. Our goal is to eliminate any negative impacts on our natural resources as a result of our manufacturing processes or the products we develop. We will adhere to all Federal, State and Local regulations and laws with respect to emissions, pollutions, or waste removal.

In pursuit of this policy, JSI commits to the following:

- Development of associate awareness and responsibility.
- Compliance with any environmental regulation.
- Monitoring of air emissions and development of metrics and goals for reduction.
- Monitoring of hazardous waste and development of metrics and goals for reduction.
- Monitoring of land fill waste and development of metrics and goals for reduction.
- Monitoring of raw material waste and development of metrics and goals for reduction.
- Evaluation of water usage and the relative impact it has on the environment.
- Integration of environmental initiatives into our existing Continuous Improvement Program.
- Development and integration of life-cycle analysis into New Product Development.
- The public sharing of this policy with all stakeholders.

JSI will continue to evolve this policy in order to stay current with activities and maintain our commitment to the environment.

Michael J. Elliott

Chairman of the Board, CEO

About JSI: Founded in 1929, JSI is headquartered in Jasper, Indiana, and has manufacturing facilities throughout Southern Indiana. JSI markets its products through three brands: JSI, furniture for business interiors; Community, furniture for public spaces; and Klem, furniture for hospitality.

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