

ENVIRONMENTAL POLICY

Purpose: The purpose of this policy is to communicate Klem's commitment to the environment.

Scope: This policy applies to all associates, facilities, products and corporate actions of Klem.

Policy: Klem is committed to being environmentally responsible. Our goal is to eliminate any negative impacts on our natural resources as a result of our manufacturing processes or the products we develop. We will adhere to all Federal, State and Local regulations and laws with respect to emissions, pollutions, or waste removal.

In pursuit of this policy, Klem commits to the following:

- Development of associate awareness and responsibility.
- Compliance with any environmental regulation.
- Monitoring of air emissions and development of metrics and goals for reduction.
- Monitoring of hazardous waste and development of metrics and goals for reduction.
- Monitoring of land fill waste and development of metrics and goals for reduction.
- Monitoring of raw material waste and development of metrics and goals for reduction.
- Evaluation of water usage and the relative impact it has on the environment.
- Integration of environmental initiatives into our existing Continuous Improvement Program.
- Development and integration of life-cycle analysis into New Product Development.
- The public sharing of this policy with all stakeholders.

Klem will continue to evolve this policy in order to stay current with activities and maintain our commitment to the environment.

Mike Wagner

CEO and President

Jasper Group is the parent company of JSI: quality furniture for work and life, and Klem: crafted furniture for life away. Strongly rooted in the heart of the Midwest, generations of our furniture family have been proudly practicing their craft in southern Indiana since 1876.

For more information, visit klemhospitality.com.

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