

### **SAFETY MISSION STATEMENT**

Our employees are Klem's most valuable assets. It is our goal that every person is provided a safe, healthful, and secure place to work. Our goal is oriented toward establishing and maintaining a total safety culture in which:

- The safety and health of employees is a core value,
- Injuries are preventable,
- All employees share a responsibility for safety, health, and security, and
- Every reasonable effort is made to prevent injuries and preserve health.

The success of Klem does not only depend on quality and productivity, but also how safely every job is performed. There is no job so important or any service so urgent that it should not be done safely. Our ultimate goal is not to injure anyone.

### **SAFETY GOALS**

- Gain SHARP status at all plants.
- Reduce restricted duty days by 50%.
- Design workstations to eliminate or minimize injury potential.
- Involve all employees in safety.

### **ACTION PLAN**

- Invite INSAFE for an annual consultation.
- Identify light duty jobs and work in conjunction with IMED and ARI to speed recovery time.
- Perform Job Hazard Analyses and worksite inspections to identify injury possibilities/causes and work with employees to eliminate hazards.

### **Mike Wagner**

CEO and President

Jasper Group is the parent company of JSI: quality furniture for work and life, and Klem: crafted furniture for life away. Strongly rooted in the heart of the Midwest, generations of our furniture family have been proudly practicing their craft in southern Indiana since 1876.

For more information, visit [klemhospitality.com](http://klemhospitality.com).

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